



Multi-Agency SWAT Collaboration

NATIONAL TACTICAL OFFICERS ASSOCIATION

800-927-9127

WWW.NTOA.ORG

COLLABORATION

SKILLS TRAINING
LEADERSHIP
TEAM
COMMITMENT
MANAGEMENT
DEPARTING
MANAGER
INNOVATION
MOTIVATION
STRENGTH
RISK
GROUP
EMOTIONAL
CONDUCT
DIRECTING
MISSION
BUSINESS
PHILOSOPHY
SOLUTION
LEADER
COLLABORATION
MEMBER
ABILITY
RESPECT
GOAL
TRUST
VISION
COMMERCE
PEOPLE
COACHING
DISCIPLINE
POWER
TEAMWORK
SUCCESS
COMPETENCE



**“Coming together is a
beginning; keeping together
is progress; working together
is success.”**

- Henry Ford



Objectives

- Identify potential missions which can benefit from a multi-agency SWAT response.
- Coordinate SWAT assets and resources within your self-defined region.
- Establish networking and communications systems among SWAT teams in your region.







Multi-Agency Collaboration

Joint Training & Joint Operations





Multi-Agency Collaboration

- Preparedness is vital to success.
- Best leaders anticipate & prepare (Future Threats/Missions).
- Changing threat environment (adversaries with increased capabilities, tactics and intent).
- Types and levels of risk (life, infrastructure, department, etc.).
- Relief (multiple operations, protracted incidents, weather, OIS, resources, etc.).
- Expectations changing.



“Those that fail to learn
from history, are doomed
to repeat it.”

- Winston Churchill



Multi-Agency Collaboration

(Networking and Multi—Team Coordination)

Networking methods and coordination opportunities amongst teams?

- Conferences / Formal Classes
- State Associations / NTOA
- Regional SWAT Commander Meetings
- Regional Joint Training / Exercises
- Training Observers



Multi-Agency Collaboration

(Networking and Multi—Team Coordination)

Goals and objective for Commander's meetings:

- Missions
- Integration and Coordination
- SOPs
- Legal Concerns
- Other?



Types of Joint Training

- Shared Lesson Plans
- Observing
- Partial Team / Element Swap
- Full Team Joint Training
- External Training
- Bring the Outside In
- Regional Joint Training



Multi-Team Joint Training (Regional)

- How many agencies involved?
- What was the length of exercise?
- How was training coordinated?
- What were the training objectives?
- How were instructors/safety officers accomplished?



Working Out the Issues

(Potential Regional Joint Training Issues)

- C3
- Agency Policies
 - Use of Force / Specialty Equipment / Other
- Capabilities
- Resources
- Other?



What Missions to Train?



Types of Responses

When may you need resources and support?

- Large-Scale Planned Events
 - Dignitary Protection
 - Sporting Events / Championships
- Spontaneous In-Progress Incidents
- Pre-Planned



Multi-Team Responses

(Examples)

- Warrant Service
- Barricade / Officer Down / Hostage
- Suspect Manhunts
- Large-Scale Incidents/Events
 - Civil Disorder or Active Shooter in Large Venue
- Terrorist Attack



“Whoever wishes to foresee the future must consult the past; for human events ever resemble those of preceding times.”

- Machiavelli



“Warrant Service”



“Barricade / Officer Down”



“Suspect Manhunt”



“G20 Arrest”



“Large-Scale Response”



“Large-Scale Response”



“Terrorist Attack”



Do you have
the answers?



Being Prepared!

- Notifications
- Self-Dispatching
- Communications
- Tactical Staging
- Liaison Roles



Being Prepared!

- Setting Clear Objectives / Missions
- Integrating Teams
- SWAT / EOD Integration
- Command Issues
- Accountability / Documentation



“Don’t depend on the
enemy not coming;
depend rather on being
ready for him.”

- Sun Tzu



How Do We Get There?

- **Commander Meetings**
 - A lot can be accomplished at these regional meetings. Carve out a little at each meeting, don't worry about too much too fast.
- **Response Frameworks**
- **Joint Exercises / Joint Training Plans**
- **Operation Plans and Briefings**



How Do We Get There?

- **Creating Subgroups**
 - Joint explosive breaching cadre, armored vehicle cadre (and many others) to share ideas and skills as a way to deconstruct joint training.
- **Creating Resource Lists**
 - Who has what? How do I get it?
- **Creating Contact Lists**



**“Continuous improvement
is better than delayed
perfection.”**

- Mark Twain



Group Assignments

Develop One

- Multi-Agency SWAT Team Joint Training Plan Outline for your Region.
- Response Framework for Region.
- Regional SWAT Resource Database and Contact List.
- Other Networking Tool.



Questions?



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